



APPALACHIAN STATE UNIVERSITY

DIVISION OF INSTITUTIONAL INTEGRITY General Counsel

Office of General Counsel Practice Areas

PRACTICE AREA	ISSUE	ATTORNEYS	PARALEGALS
ACADEMIC AFFAIRS	Academic Agreements (Affiliation and Articulation Agreements, MOUs, etc.)	Brad Trahan* Meghan Wills	Wendy Hildebran* Grace Wagner
ACADEMIC AFFAIRS	Academic Faculty Employment and Academic Freedom	Crawford Cleveland* Brad Trahan	Wendy Hildebran*
ACADEMIC AFFAIRS	Academic Program Development and Strategic Initiatives	Crawford Cleveland* Brad Trahan	Grace Wagner*
ACADEMIC AFFAIRS	Lab School	Meghan Wills*	Grace Wagner*
ACADEMIC AFFAIRS	Distance Education and Online Programs, Project Kitty Hawk	Brad Trahan* Crawford Cleveland	Grace Wagner*
ACADEMIC AFFAIRS	Study Abroad	Brad Trahan*	Wendy Hildebran*
ACCESS & EQUITY	ADA (Physical and Digital Accessibility)	Crawford Cleveland* Meghan Wills	Grace Wagner*
ACCESS & EQUITY	Clery Act	Crawford Cleveland* Brad Trahan	Wendy Hildebran* Grace Wagner
ACCESS & EQUITY	Discrimination, Harassment, Misconduct (Employee)	Meghan Wills* Brad Trahan Crawford Cleveland	Wendy Hildebran* Grace Wagner Melissa Blocker
ACCESS & EQUITY	Discrimination, Harassment, Misconduct (Student)	Meghan Wills* Brad Trahan Crawford Cleveland	Wendy Hildebran* Grace Wagner Melissa Blocker
ACCESS & EQUITY	Title IX	Meghan Wills* Brad Trahan	Wendy Hildebran* Grace Wagner Melissa Blocker
ACCESS & EQUITY	AA/EEO Compliance	Crawford Cleveland* Meghan Wills Brad Trahan	Wendy Hildebran* Grace Wagner Melissa Blocker
ACCESS & EQUITY	Office of Civil Rights	Crawford Cleveland* Meghan Wills Brad Trahan	Wendy Hildebran* Grace Wagner Melissa Blocker
ADVANCEMENT	Development and Charitable Giving	Sarah Rupp* Brad Trahan	Wendy Hildebran* Grace Wagner

ADVANCEMENT	Tax	Sarah Rupp* Brad Trahan	Melissa Blocker* Wendy Hildebran
ADVANCEMENT	Foundation	Sarah Rupp* Brad Trahan	Wendy Hildebran* Grace Wagner Melissa Blocker
ATHLETICS	Business Contracts	Meghan Wills* Brad Trahan	Grace Wagner* Wendy Hildebran Melissa Blocker
ATHLETICS	Coach Contracts	Meghan Wills* Brad Trahan	Grace Wagner Wendy Hildebran
ATHLETICS	NCAA and Compliance	Meghan Wills* Brad Trahan	Grace Wagner* Melissa Blocker
ATHLETICS	Name, Image & Likeness (NIL)	Meghan Wills* Brad Trahan	Grace Wagner* Melissa Blocker
BUSINESS & FINANCE	Facilities Management	Sarah Rupp* Crawford Cleveland Brad Trahan	Melissa Blocker* Wendy Hildebran Grace Wagner
BUSINESS & FINANCE	Purchasing and Materials Management	Brad Trahan* Meghan Wills	Wendy Hildebran* Melissa Blocker
BUSINESS & FINANCE	Umstead Act and Private Competition	Brad Trahan* Meghan Wills	Melissa Blocker*
BUSINESS & FINANCE	Real Property Transactions	Sarah Rupp* Brad Trahan	Grace Wagner* Melissa Blocker
BUSINESS & FINANCE	Operational Risk Management & Insurance	Brad Trahan* Crawford Cleveland Sarah Rupp	Melissa Blocker*
ENROLLMENT MANAGEMENT	Enrollment Management and Registrar	Brad Trahan* Crawford Cleveland Meghan Wills	Wendy Hildebran* Melissa Blocker
ENROLLMENT MANAGEMENT	Financial Aid and Scholarships	Brad Trahan* Crawford Cleveland Meghan Wills	Wendy Hildebran* Melissa Blocker
ENVIRONMENTAL HEALTH, SAFETY, AND EMERGENCY MANAGEMENT	Environmental Health	Crawford Cleveland* Brad Trahan Sarah Rupp	Grace Wagner* Melissa Blocker
ENVIRONMENTAL HEALTH, SAFETY, AND EMERGENCY MANAGEMENT	Occupational Health & Safety	Crawford Cleveland* Brad Trahan	Grace Wagner* Melissa Blocker
EMPLOYMENT & HR	Benefits	Brad Trahan* Crawford Cleveland	Wendy Hildebran*
EMPLOYMENT & HR	Classification and Compensation	Brad Trahan*	Melissa Blocker*

EMPLOYMENT & HR	Discrimination, Harassment, Workplace Misconduct, Investigations (See also Access & Equity)	Crawford Cleveland* Brad Trahan	Wendy Hildebran*
EMPLOYMENT & HR	EHRA Non-Faculty Matters	Brad Trahan*	Wendy Hildebran* Melissa Blocker
EMPLOYMENT & HR	SHRA Employment	Brad Trahan*	Wendy Hildebran* Melissa Blocker
EMPLOYMENT & HR	Political Activities	Brad Trahan* Crawford Cleveland	Melissa Blocker*
EMPLOYMENT & HR	First Amendment	Crawford Cleveland* Brad Trahan	Grace Wagner*
EMPLOYMENT & HR	Workers' Compensation	Crawford Cleveland* Brad Trahan	Melissa Blocker* Grace Wagner
GOVERNANCE & POLICY	Board of Trustees & Board of Governors	Brad Trahan*	Melissa Blocker*
GOVERNANCE & POLICY	Associated Entities & Foundations	Sarah Rupp* Brad Trahan	Wendy Hildebran* Grace Wagner Melissa Blocker
GOVERNANCE & POLICY	Compliance and Ethics	Brad Trahan* Crawford Cleveland	Melissa Blocker*
GOVERNANCE & POLICY	Delegated Authority	Brad Trahan* Meghan Wills	Grace Wagner*
GOVERNANCE & POLICY	Enterprise Risk Management	Brad Trahan* Crawford Cleveland	Melissa Blocker*
GOVERNANCE & POLICY	Internal Audits	Brad Trahan*	Melissa Blocker*
GOVERNANCE & POLICY	Open Meetings	Brad Trahan* Meghan Wills	Wendy Hildebran*
GOVERNANCE & POLICY	Outside Counsel and other External Consultants	Brad Trahan* Crawford Cleveland Sarah Rupp	Melissa Blocker*
GOVERNANCE & POLICY	Policy Manual	Meghan Wills* Sarah Rupp Brad Trahan	Wendy Hildebran* Grace Wagner Melissa Blocker
GOVERNANCE & POLICY	Litigation and Subpoenas	Crawford Cleveland* Brad Trahan Meghan Wills	Wendy Hildebran* Grace Wagner Melissa Blocker
INFORMATION TECHNOLOGY	Artificial Intelligence	Brad Trahan* Meghan Wills	Grace Wagner*

INFORMATION TECHNOLOGY	Information Security and Governance	Brad Trahan* Crawford Cleveland	Grace Wagner*
INFORMATION TECHNOLOGY	Information Technology Contracts	Meghan Wills* Brad Trahan	Grace Wagner*
PUBLIC SAFETY & SECURITY	Appalachian Police Department	Crawford Cleveland* Meghan Wills Brad Trahan	Grace Wagner*
PUBLIC SAFETY & SECURITY	Threat Assessment	Crawford Cleveland* Brad Trahan	Grace Wagner*
RESEARCH AND INNOVATION	Regulatory Compliance (HIPAA, IACUC, IRB, etc.)	Brad Trahan* Crawford Cleveland	Wendy Hildebran* Grace Wagner
RESEARCH AND INNOVATION	Research Contracts, Grants, and Sponsored Programs	Brad Trahan* Crawford Cleveland	Wendy Hildebran* Grace Wagner
RESEARCH AND INNOVATION	Research Misconduct	Brad Trahan* Crawford Cleveland	Wendy Hildebran* Grace Wagner
RESEARCH AND INNOVATION	Technology Transfer and Patents	Brad Trahan* Crawford Cleveland	Wendy Hildebran* Grace Wagner
STUDENT AFFAIRS	Academic Integrity	Crawford Cleveland* Brad Trahan	Grace Wagner*
STUDENT AFFAIRS	Campus Activities and CS Express	Crawford Cleveland* Brad Trahan	Grace Wagner*
STUDENT AFFAIRS	Child Development Center and Minors on Campus	Meghan Wills* Brad Trahan	Grace Wagner*
STUDENT AFFAIRS	Conference & Event Services	Meghan Wills* Sarah Rupp Brad Trahan	Grace Wagner*
STUDENT AFFAIRS	Student Health Services (Counseling & Psychological Services, and Wellness & Prevention Services)	Crawford Cleveland* Meghan Wills	Grace Wagner*
STUDENT AFFAIRS	FERPA and Student Privacy	Crawford Cleveland* Meghan Wills Brad Trahan Sarah Rupp	Grace Wagner* Wendy Hildebran Melissa Blocker
STUDENT AFFAIRS	Auxiliary Services (Parking & Transportation, Dining, Campus Store, University Post Office)	Sarah Rupp* Meghan Wills Brad Trahan	Melissa Blocker*
STUDENT AFFAIRS	Student Conduct & Dean of Students	Crawford Cleveland* Meghan Wills Brad Trahan	Grace Wagner*
STUDENT AFFAIRS	University Recreation	Meghan Wills* Brad Trahan	Grace Wagner*

		Sarah Rupp	
STUDENT AFFAIRS	First Amendment	Crawford Cleveland* Brad Trahan	Grace Wagner*
UNIVERSITY COMMUNICATIONS	Copyright and Trademarks	Meghan Wills* Crawford Cleveland Brad Trahan	Grace Wagner* Wendy Hildebran
UNIVERSITY COMMUNICATIONS	Public Records and Records Retention	Crawford Cleveland* Brad Trahan	Grace Wagner* Wendy Hildebran
UNIVERSITY COMMUNICATIONS	Social Media	Brad Trahan*	Grace Wagner* Wendy Hildebran
UTILITY & ENERGY	New River Light and Power	Crawford Cleveland* Sarah Rupp	Wendy Hildebran* Grace Wagner Melissa Blocker
UTILITY & ENERGY	Innovation District	Sarah Rupp* Brad Trahan	Wendy Hildebran* Melissa Blocker

*Indicates primary contact